



Ephraim Mogale
Local Municipality

Ephraim Mogale Local Municipality is committed to employment practices as enshrined in the Employment Equity Act. People living with disabilities; Coloureds; Indians and women are encouraged to apply.

DIRECTOR INFRASTRUCTURE SERVICES, Department: Infrastructure Services, Number of posts: One (01), Reporting to: Municipal Manager, All inclusive Package: Minimum Mid-point Maximum R 726 954.00 – R 816 803.00 — R 906 651.00 per annum, Employment terms: A FIVE (5) years fixed term performance-based employment contract. The incumbent will be expected to sign an Employment Contract, a Performance Agreement and Disclosure of financial interest form and will undergo a competency test. The abovementioned remuneration package is as published in the Government Gazette no. 40118 dated the 4th July 2016. **NB: Reference check, Security clearance or vetting will be conducted on the shortlisted candidates.**

Requirements: Bachelor of Science Degree in Engineering, B.Tech: Engineering/or equivalent, • Minimum of five (5) years' experience at middle management level as a programme/project manager, and 3–4 years must be at professional/ management level of engineering experience, • Good knowledge and understanding of relevant policies and legislation, • Good knowledge and understanding of supply chain management regulations and Preferential Procurement Policy Framework Act, 2000 (Act 5 of 2000), • Must have extensive knowledge of public office environment, and must be able to formulate engineering master planning, project management and implementation, • A valid driver's license, • Meeting minimum competency levels as per MFMA as well as competency requirement by MSA and Computer knowledge (MS Word and Excel) will be an added advantage, • Certificate of competency as required in terms of General Machinery Regulations, 1988, or registration with a recognized relevant engineering professional body will be an added advantage.


Competency requirement: Strategic Direction and Leadership, People Management, Program and Project Management, Financial Management, Change Leadership, Governance Leadership Moral Competency, Planning and Organizing, Analyzing and Innovation, Knowledge and Information Management, Communication, Results and Quality Focus, Good governance, Knowledge of performance management system.

Key responsibility: Management of the design, construction, monitoring and maintenance of municipal infrastructure; *Knowledge of computer based on Civil Design Programmes; *Provide strategic guidance and leadership pertaining to infrastructure services, *Effective management and utilization of human capital. *Manage the Department of Infrastructure Services in accordance with the relevant Municipal Legislations, *Implement the relevant part of the Municipality's integrated development plan and monitor the progress with regard to implementing of the Service Delivery and Budget Implementation Plan (SDBIP). *Take overall responsibility for the Department and its sub-sections so that the key strategic objective services are rendered. *Lead, direct and manage staff within the Department so that they are able to meet the organizational objectives, *Planning for the department; *Budget compilation and implementation thereof; *Policy development; implementation and monitoring; *Management and monitoring of capital projects; *Management and supervision of subordinates and service providers/consultants.

Please forward your application on the prescribed APPLICATION FORM (marked Application form for Senior Managers obtainable from municipal website: www.ephraimmogalelm.gov.za and also from any municipality in South Africa); accompanied by CV; certified copies of required qualifications; Identity document and driver's license to the Municipal Manager, Ephraim Mogale Local Municipality, P.O. Box 111, Marble Hall, 0450. Faxed and e-mailed applications will not be accepted. More information can be obtained from telephones (013) 261–8400, (013) 261 8425 or (013) 261–8431 during office hours. Ephraim Mogale local municipality reserves the right to fill or not to fill this position.

NB: Fraudulent qualifications or documentation, including driver's license, will immediately disqualify any applicant. A candidate who canvasses any Councillor or Municipal Officials for preference will immediately be disqualified from the selection process and/or from appointment. Should applicants not be notified of the outcome of their application within three (3) months after the closing date, they should regard their application as unsuccessful, as there will be no further correspondence.

Closing date for applications:
31st August 2017

 We welcome applications from persons with disabilities

